



1. Recruit, enroll, and retain a high-performing, diverse student body (Maps to University Initiative #3)
2. Foster excellence and innovation in the professional didactic and experiential curriculum that is based on the current and projected landscape of healthcare, pharmacy practice, and ~~edr~~ high-performing, diverse ~~sàdr~~ high-performing, -M#I

2. University Admissions/Marketing/Enrollment/Communications
3. Student Affairs Committee
4. Dean

iii.

iii. Target Date: End of AY 21-22

b. Action Item 2: Determine curricular gaps or redundancies related to applicable assessment measures.

i. Outcome Measures:

1. Report of potential gaps/redundancies and suggested changes
2. Report of curricular map

ii. Responsible Parties:

1. Curriculum Committee
2. Assessment Committee
3. Assistant Dean of Academic Affairs and Assessment
4. Student and graduate focus groups

iii. Target Date: Continuous, end of AY 21-22 for full cycle

3. Ensure t1

2. Embrace and engage in opportunities to advance the profession of pharmacy through collaboration with key stakeholders of the University.
 - a. Action Item 1: Engage alumni, thought leaders, and other outside stakeholders via surveys or events to evaluate interest.
 - i. Outcome Measures:
 1. Identify opportunities for alumni, thought leaders, and stakeholder participation
 - ii. Responsible Parties:
 1. Dean
 2. Department Chairs
 3. Experiential Education Staff
 4. Students
 5. Wilkes Alumni Office
 - iii. Target date: Continuous, End of AY 2021

1. Create a platform for dissemination of scholarly initiatives and results.
 - a. Action Item 1: Create event(s) for faculty, staff, and students to discuss proposed and ongoing scholarship with other SOP faculty, staff, and students.
 - i. Outcome Measures:
 1. Creation of event(s)
 2. Event(s) program
 - ii. Responsible Parties:
 1. Dean
 2. Department Chairs
 - iii. Target Date: Begin AY 19-20 and ongoing

2. Annually showcase and document departmental scholarly output.
 - a. Action Item 1: Create individual faculty research portfolio.
 - i. Outcome Measures:
 1. Publications, presentation, posters, grants, etc. submitted
 2. Publications, presentations, posters, grants, etc. accepted
 3. Delineation of type of scholarship (educational, practice, science)
 4. Database of scholarly activities for each department
 5. Dedicated section of the website to highlight all faculty scholarship completed/in progress for the last year

- ii. Responsible Parties:
 - 1. Department Chairs
- iii.

- iii. Target Date: End of AY 18-19 and ongoing
- b. Action Item 2: Align faculty and staff developmental activities with personal and professional goals.
 - i. Outcome Measures:
 - 1. Create an action/developmental plan unique to each faculty/staff member to address personal and professional goals
 - 2. Number of mentor/mentee relationships amongst faculty and staff
 - ii. Responsible Parties:
 - 1. Department Chairs
 - 2. Dean
 - 3. Faculty/Staff members
 - iii. Target Date: End of AY 18-19 and ongoing
- 1. Create a School of Pharmacy facilities master plan.
 - a. Action Item 1: Identify and/or create a optimal spaces for teaching the pharmacy curriculum.
 - i. Outcome Measures:
 - 1. Large classrooms that can accommodate a full class, promote student collaboration, and provide adequate support of technology
 - 2. Area designed for student testing that provides adequate space, technology use/access and privacy
 - 3. Renovate SLC 101
 - ii. Responsible Parties:
 - 1. Dean
 - 2. Stark Learning Center Master Planning Group
 - 3. Wilkes University Master Planning Committee
 - iii. Target Date: End of AY 19-20 (depending on resources)
 - b. Action Item 2: Identify and increase space for students.
 - i. Outcome Measures:
 - 1. Designated student club room that is accessible at all times
 - 2. Enhance the pharmacy student lounge
 - 3. Identify additional student study space
 - ii. Responsible Parties:
 - 1. Dean

